

EMPLOYMENT APPLICATION (EQUAL OPPORTUNITY EMPLOYER)*****Please write neatly!

At least one year employment commitment. Weekend & Evening availability is required.

First Name		Last Name		Cell Phone:		Today's Date	
				Email:			
Present Address				City		State	Zip
Permanent Address				City		State	Zip
2 Position/s Desired (not guaranteed):				# hrs/week?	Hourly wage:		Start Date:
Ideal schedule if hired:					Would this job be primary or secondary?		
Currently employed?		Current Work Schedule:				May we call employer?	
Name of last school attended:				Last grade completed:			
Currently a student?		School Schedule:				Graduation Date:	
Grade Point Average:		Degree / Major:		Career Goal:			
Special hobbies / skills / interests:							

EMPLOYMENT HISTORY (Beginning with most recent): Application will not be considered if any sections are left blank.

Month / Year	Name and City of employer:	Supervisor	Phone	Wage / Hr	Position	Reason for leaving:
From: To:						
From: To:						
From: To:						

1. We primarily hire based on availability for these shifts: **Fri & Sat** example 3pm-11:30pm / **Sun** example 3pm-10pm _____
2. Weekend work (**Friday, Saturday & Sunday**) is required for duration of employment. _____
3. Hourly pay = beginning base pay (tbd) + tips _____
4. Requests for days off must be entered into our book 2 weeks in advance. _____
5. Do you have **RELIABLE** transportation? Y / N
6. Except for a life-threatening emergency, you are required to find sub workers for all shifts. _____
7. Are you more cheerful in the morning or evening?
8. You are required to arrive prepared (rested, in uniform, sober, eaten, restroomed). _____
9. If hired, how long would you desire to work here?
10. If you quit without working a 2-week notice, your last check will be minimum wage _____
11. How long do you plan to live in Greenville?
12. Do you like to play team sports/activities? Y / N ...to play video games? Y / N
13. Do you smoke/vape? Y / N
14. List outside any/all activities that might conflict with this job:
15. All positions require physical work (standing, fast walking, maneuvering stairs, lifting, carrying, mopping, etc.). Are you able & is this acceptable? Y / N
16. If hired, you are required to sign a non-disclosure agreement to protect our business information. _____
17. **We assign positions based on our needs.** You will be assigned to necessary positions, regardless of any perceived scheduling communications. _____
18. In the last 5 yrs, were you convicted of a crime related to --assault/harrasment? Y / N --drug use/possession? Y / N --theft? Y / N --traffic violation? Y / N
19. If CU deems it necessary, are you willing to take --a drug or sobriety test? Y / N --a polygraph test? Y / N --a personality test? Y / N
20. Throughout employment, you are evaluated based on performance, skill & attitude. If you exhibit poor performance due to negligence, negative &/or unprofessional behavior, your hourly wage &/or scheduled hours may be reduced or terminated without notice. _____
21. You are required to represent this company in a professional & upstanding manner, whether on- or off- premises, whether on- or off- the clock. This includes public or potentially public communications and social media . _____
22. Your behavior at work must be civil and professional. _____ Discussions about religion or politics are forbidden. _____

AUTHORIZATION: "I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. ••• I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. ••• I understand that SC is an "at-will" employment state and that no communication or agreement can be considered a contract or obligation of this company. I understand and agree that no representative of the company has any authority to enter into any agreement concerning employment &/or for any specified period of time, or to make any agreement contrary to the foregoing, **unless a designation of such a person is in writing and signed by the president of this company.**"

Date: _____ Applicant Signature: _____

If under 18 yrs.... Parent Signature: _____

Parent Phone _____

Date _____